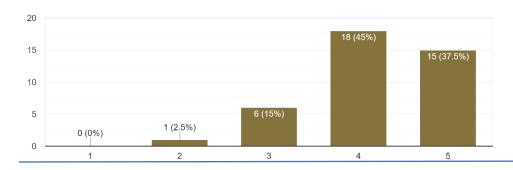
#### BHF 1st Half of season Feedback 12/11/2018

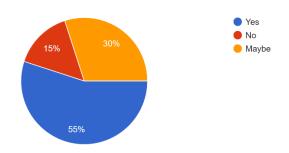
#### How effective is the Tech Bench

40 responses



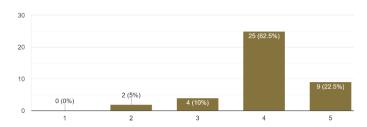
## Do you understand the full responsibilities of the tech b and Post Games)

40 responses



- I don't think players understand tech's role during the game i.e. responsible for monitoring time for cards issued through a game and allowing them back on etc. - I think most players think they just keep time and collect team sheets! Education is required on what tech's role is: some Tech people don't know what they are supposed to do as there has not been any real training - lack of volunteers in that department makes it difficult.
- Cover for rain/sprinklers
- Not sure what it is.
- A locked key somewhere for the tech room

## How effective have the Umpires been in the games so far? 40 responses



- Make sure the umpires call the correct calls
- Ensure they arrive on time
- Our 3 seasoned umpires are great and kudos to those new ones that have stepped up.
   Problems: this means seasoned umps are pretty much over used to pair with newbies and less experienced and this is not sustainable. They

- will burn out and lose interest as the pool is not growing. Newbies and less experienced umps need monitoring and positive feedback to continue 1 bad game leads to people quitting ... main issue is lack of committed volunteers.
- More volunteers and everyone to keep learning from Emma
- Really appreciate the umpires for selflessly turning out. And if they are not perfect, nor am I!
- They do the best they can and I'm not going to criticize as we couldn't play without their time and efforts
- put one umpire that is good and one that is still learning so that there aren't two umpires that aren't really sure about the calls reffing the same game.
- Continuing development of confidence and knowledge

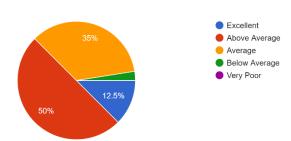
#### What would convince you to umpire

- Nothing
- Not interested.
- paid position
- Already teching
- incentives: discount to membership
- I current umpire and i am on the brink of no longer umpiring due to talking back from players on the pitch
- Emma has been outstanding and committed not sure what else she can do - if people don't commit, then what ever she does won't work!

- Group Training sessions
- To be taught how to umpire.
- Freeing up time on life priorities
- Confidence and shadow more experienced umpires
- I have just started umpiring
- I want to umpire but i'm not allowed to because of my father
- An umpire course

#### What Standard would you rate the games so far?

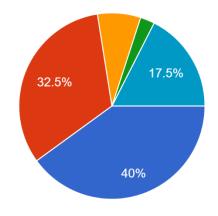
40 responses



- I can't answer as I haven't seen any games this season. but based on feedback from those who have - teams seem to struggle to field complete team which makes competitive games few and far between.
- Mixed games should be played as both teams mixed. Now that there are men playing introduce men's only games.
- Lots of fun. The quality is mixed, but I don't see that as a problem. I like the fact that there are a fair number of relatively young kids playing.
- Youth development for 11-15 year olds

### How would you Rate Playing on a mixed Team

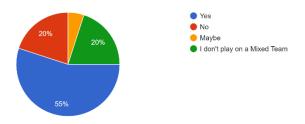
40 responses





I don't play for a mixed Team.

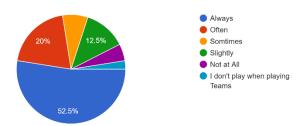
## Do you think your skill level has improved playing on a mixed team 40 responses



- I think that the mixed teams are great. I would love it if there could be a push to get a third one, in part because the existing ones tend to have more players than needed most of the time.
- 100%
- I have played hockey at a high level before.
   Playing for the mixed teams does not personally

- improve my performance but playing in a mixed team clearly shows the improvement of those new to the sport around me especially the juniors.
- The men and women from other clubs have been a great source of knowledge, skill level and support during play. The men particularly, are enablers. They allow you time on the ball and encourage your involvement in the game by supporting the play, helping your decision making and building confidence. They also bring up the tempo and skill level of the game showing which may be intimidating to some but actually it shows what level to aim for and implements skill and structure of play. Although they are fast and 'big people 'on the pitch they have the upmost respect for all women opposition and endeavor to make for a fair and considerate game.

## Do you enjoy playing Against a mixed Team 40 responses

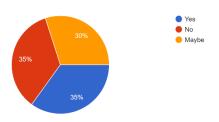


- It can be very tough us girls playing against the men since they are so much taller and faster. They are intimidating.
- Some of the men don't know when to hold back. I would suggest no men are allowed to hit during games.
- I played against mixed last season when they had a
  balanced team (which was rarely it worked well but
  when it had loads of men on it it was a pointless
  exercise and not enjoyable. It seems this year that a
  lot women have not signed up to play mixed hence
  the increase in men on the pitch ...
- I think there needs to be a better balance. My suggestion would be to organize the mixed games as we are doing now but then actually mixing the teams at the start (prior to game play that day) so that there is a balance of men and women, as well as skill level on each team. I think this will allow for all to get more out of the games and grow.
- All mixed games so far have more men playing than ladies. This leads to games becoming very one sided.
- If the mixed team is clearly much better than the ladies team and is winning by a large margin at half

- time, it might be nice to record the score at half time and mix the teams for the second half. This might encourage other ladies to join mixed and give them the chance to play at least one half more competitively...If we are trying to improve confidence and participation across everyone here, I can imagine it might be discouraging to get thrashed by a mixed team. I know that, as a Pink Robin, when Alex Godet has played in our team against the mixed teams it has improved the standard and confidence and made for a (slightly) more competitive game
- Just a few of the guys sometimes will over do it which is understandable but as a girl with a lot of
  experience playing at a decently high level I still get a
  bit nervous so I bet some of the younger ones will.
  But it's not very often really.
- I believe there are two mixed vs mixed fixtures in the league each year. These are fun games and played in good spirit.
- I think mixed teams are an excellent addition to the league. If not for what's mentioned above, but the social side, it provides more of a club feel, diversity and attraction of different people. Playing with the men is great but more importantly it encourages integration with other women club members that doesn't ordinarily exist. Therefore, breaking down any 'rivals' or misconceptions of other clubs and players
- When we play against 9+ men and get crushed it's not fun and we have people that don't even want to show up. Suggest if we HAVE to play men in the league, we completely mix those games and they filter in for both teams

Should there be a maximum number of men allowed on the pitch during game when playing a ladies team?

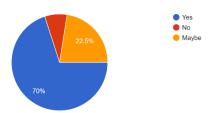
40 responses



- Suggest 4 on the pitch at any one time even if playing short - otherwise it's pointless.
- If you implement the above suggestion, then it won't matter as both sides will have men.
- A maximum of five on the pitch at one time. I would hope that this may maintain a good standard but not to overwhelming.
- Yes, but a high number. 7 or 8?
- If there are sufficient women in the team then potentially. Either than or men can play for the ladies team

- For no other reason than the score board.
- This should probably be limited to 5 or 6 on the pitch at a time, yes, assuming that limit doesn't stop a full team being fielded.
- I think it just depends on what guys are out there
   and that will probably be difficult to oversee
- If you start adding conditions to mixed team then
  it will turn players off to hockey in Bermuda.
  Everyone is there to enjoy it and the mixed
  teams are more than capable of playing in the
  right way so that it is enjoyable. I played
  Canaries last weekend and it was one of the
  best games I've been involved in here. Goals
  from both sides, end to end and good fun all
  around.
- Due to a limited number of women who can attend mixed I think it may be difficult to limit the number of male players. If they are restricted it may discourage regular members
- Maximum of 8 men

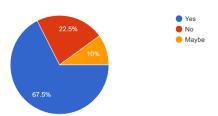
Should we allow men to play on a Ladies team when playing against mixed? 40 responses



- yes ... same number as the mixed if limited to say 4 men ...
- I'd limit this to allowing a mixed team to "lend" 1-max 2 players to an opposing ladies team when
  playing against that team, if both teams want
  this. (Avoid allowing one mixed team to "load" a

- ladies team by lending it players when those ladies are playing against a different mixed team).
- If they were appointed to each team to make it equal
- This gets very tricky, and almost takes us to an entire mixed league. The problem is ensuring that all the ladies teams have the same opportunity - if they want it,
- Especially if a team is low for numbers
- If it is to make up the numbers then yes
- But only as long as the results don't count in the league.
- Only if they are very short of numbers and there is an excess on the mixed side to enable to the game to go ahead. Perhaps like the floater system

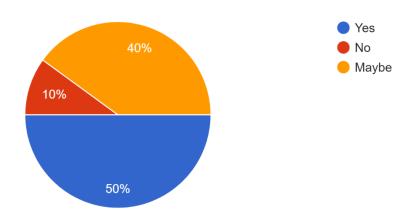
Do you think your skill level has improved playing against mixed teams 40 responses



- all that happens is teams playing mixed get pinned down in their own 23 box and spend most of the game just 'getting rid' of the ball - on the flip side - you could argue - plenty of penalty corner practice!
- Not sure about my skill level, but my temperament on the pitch has improved.
- Having played at a high level of hockey for a long time. I hope that I am able to help others improve around me while in Bermuda

# Do you think it beneficial to have a men's game regularly scheduled given most mixed teams appear to have 9+ male players

40 responses



- I think they should have exhibition games for the men. Maybe once a month
- I would think it would get boring playing against the same people if its only 18+ males
- there are enough men to do a game once or twice a month I think the men would enjoy a mens games as they
  wouldn't have to hold back that said no one will step and organize it which is rather typical of the men. they
  could also play some games against the BHA teams to mix it up. The idea behind introducing mixed was
  ultimately to lead to a mens' league this could happen mixed is not working in my opinion ...
- Yes if this is a mens vs mens with potentially ladies willing to fill numbers.
- In the short term yes, and ideally there should be a medium to longer term plan to resuscitate a men's league. Ideally reintegrate Mark's separate men. Recruit from schools, Canadians playing ball hockey etc. Lower the barriers to entry (low game fees etc) until it is viable. Easier said than done, I gather, based on Jack's very laudable efforts!
- Sadly, given the average number of men per match has been 7, this is just not a feasible option. There are only 21 men who have played during the season, and a good number of those are very "occasional" players. The chances of getting 20 guys available at the same time for a match are, unfortunately, not high at the moment.
- I think that could be great Idea
- An exhibition men's game occasionally would be a good idea but not regularly. Without the mixed teams and the chance for the younger players to play against better players there will be little improvement locally
- But perhaps only once a month or through exhibition games to maintain interest. Otherwise it will be the same teams playing against each other every week